



Louisiana State University at Eunice
 Strategic Planning Committee
 P.O. Box 1129 ■ Eunice, LA 70535
 Phone (337) 550-1433 ■ Fax (337) 550-1479

Strategic Planning Meeting Minutes for April 7, 2025
Mumphrey Room 127
3 – 4:30 pm

Ms. Catlyn Lauret, Student Life Coordinator, Staff Senate Chair	Present
Ms. Kristie Broussard Leger, Interim Dean, Div of HSBT & Public Protection & Safety	Online
Ms. Rachelle Brown, Instructor, Communications, Faculty Senate Chairperson	Present
Ms. Melonie Ceaser, Interim Director of Facility Services and Safety Coordinator	Present
Mr. Audwin Donatto, Associate Vice Chancellor of Business Affairs	Present
Ms. Amanda Dunlap, Assist Prof of Mathematics, Depart Chair, Mathematics	Present
Ms. Alisha Fontenot, Director of Dual Enrollment and LSUE Academy	Present
Dr. Billy Fontenot, Interim Dean, Division of Arts and Sciences	Present
Mr. Gabriel Fontenot President, Student Government Association	Absent
Ms. Courtney Fruge, Human Resources Manager	Present
Ms. Jamie Funk, Executive Assistant to the Chancellor; Manager - Business Affairs	Present
Ms. Ashley Green, Clinical Coordinator of Radiologic Technology	Present
Mr. Stephen Heyward, Director of Information Technology	WD Meetings
Ms. Cassie Jobe-Ganuchau, Executive Director of Library & Student Support Services	Present
Ms. Carey Lawson, Associate VC of Univ Advance and Exec Dir of the LSUE Found	In BR-phone
Ms. Felicia "Nikki" May, Assistant Professor of Business Administration	Present
Dr. Douglas Narby, Associate Professor of Psychology & Coord of Online Education	Present
Mr. Gary Reeves, Instructor of Communications	Present
Mr. Donnie Thibodeaux, Registrar	Present
Mr. Travis Webb, Director of Strategic Communication	Present
Mr. Jeff Willis, Director of Athletics	Present
Dr. Nancee Sorenson, Chancellor (Ex Officio)	Present
Dr. John Hamlin, Vice Chancellor for Academic Affairs and Provost (Ex Officio)	Present
Dr. Paul Fowler, Executive Director for IE and Accreditation (Ex Officio)	Present

I. Approval of the March 27, 2025 Meeting Minutes

Ms. Jamie Funk motioned and Mr. Gary Reeves seconded; adopted with no dissent.

II. and III. Welcome and Publishing the Agenda and Meeting Minutes to the Strategic Planning Website

The committee welcomed Cassie Jobe-Ganuchau and discussed the preference for publishing meeting minutes to the website. The team decided to publish the agenda and meeting minutes approximately once a month.

IV. Continue editing a. vision; b. mission; and c. values.

The committee spent most of the time discussing the following related to the values:

- focus on open admission rather than specific terms,
- add a statement under each major value,
- mention distance learning, online programs, and affordability,
- terms such as transfer pathways, workforce pathways, and higher education partnerships under the collaboration category,
- terms such as credit for prior learning, ADA compliance, and Office of Disability Services,
- stewardship of public and private funds and a return on investment,
- accredited programs,
- the need for academic integrity and the quest for knowledge along with an emphasis on undergraduate research and technology,
- the concept of digital literacy and its relevance to student success,
- the importance of health and wellness,
- wrap around student services, and
- develop empathy.

The current list of values appears below.

Mission and Vision

The committee discussed refining the institution's mission and vision statements, focusing on incorporating concepts of excellence and responsiveness. They debated the placement and wording of key terms, and considered how to make the statements more inclusive of all aspects of the institution beyond just academics. The committee agreed to leave some proposed changes for further review with the Chancellor present. They concluded the meeting, acknowledging the challenging nature of the task and agreeing to continue the discussion at a later time.

Next Steps

1. The Committee members are to
 - a. review and refine the draft values statements.
 - b. consider how to incorporate "excellence" into the vision or values statements.
 - c. review the vision statement and consider whether to remove "academic" and "workforce development" to make it broader.
 - d. consider how to incorporate "student-centered" into the values or introductory statements.
 - e. review the remaining items from the 2020 values list for potential inclusion in the new values statements.
2. Create a document in the shared folder for committee members to add brainstorming ideas and suggestions for the values statements.
3. Update the meeting minutes and post them on the website for campus-wide access.

Adjournment

Gary Reeves motioned adjournment; Rachelle Brown seconded; no dissent.



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Working Copies

April 11, 2025

Vision, Mission, and Values:

4/7/25 Draft Vision:

Louisiana State University at Eunice will be a premier two-year institution of higher education, fostering **academic?** excellence **and workforce development?** through responsiveness, innovation, and partnerships at the state and national level.

4/7/25 Draft Mission Statement:

Louisiana State University at Eunice provides accessible, affordable, high quality, and high value programs that extend lifelong knowledge and skills to its stakeholders.

4/7/25 Current Values:

<i>Seek Truth</i>	<i>Embody Responsibility</i>	<i>Provide Accessibility</i>	<i>Promote Collaboration</i>	<i>Foster Knowledge</i>
<p>LSUE seeks truth and excellence in all endeavors.</p> <ul style="list-style-type: none"> • Value Honesty • Promote Respect • Be Accountable • Uphold Transparency • Invite Open Dialogue 	<p>[Intro Statement (nationally recognized and respected)]</p> <ul style="list-style-type: none"> • Accredited Programs • Expert Faculty • Programs of Value • Stewards of Public and Private Funds • Integrity • Health and Wellness Support Services • Workforce Driven 	<p>[Intro Statement (student-centered)]</p> <ul style="list-style-type: none"> • Open Admission • Veteran-Friendly • Online Programs • Multiple Locations • Affordability • ADA Compliant (Disability Services?) • Credit for Prior Learning • Holistic Student Support 	<p>[Intro Statement]</p> <ul style="list-style-type: none"> • College-Readiness Pathways • Workforce Pathways • Internships • Transfer Pathways • Transferable Credits • Business and Industry Advisory Boards • Community Engagement • Shared Talents 	<p>[Intro Statement]</p> <ul style="list-style-type: none"> • Skill Development • Primary Research • Applied Research • Digital Literacy • Advanced Technology • Shared Talents

LSUE Values discussed in 2020

Inclusive	Collaborative	Community	Excellence	Accountable	Innovative
<ul style="list-style-type: none"> • Non-traditional and Returning students • Satisfaction 		<ul style="list-style-type: none"> • Connected • Culturally adept • Employee engagement and development • Cooperation • Alumni engagement • LSU Tradition • Health and welfare • Safety 			<ul style="list-style-type: none"> • Competitiveness • Infrastructure

LSU Values

Seek Truth	Embody Integrity	Empower Excellence	Engage in Service	
Foundational to higher education <ul style="list-style-type: none"> • Know • Understand • Create • Develop skills • Unending quest for knowledge 	Strive to do what is right for ourselves and our community <ul style="list-style-type: none"> • Honesty • Respect • Empathy • Accountable • Share talents 	Create a momentum that transfers to others around us through effort and dedication <ul style="list-style-type: none"> • Leadership by example • Personal commitment 	Care for one another permeates the academic endeavors <ul style="list-style-type: none"> • Service needs • Focus on solutions • Positive return on investment • Quality • Improve lives • Iterative process gaining momentum 	