



**Faculty Senate Meeting Minutes  
November 4, 2024  
Noon to 1:00 p.m.  
Room A-126 or Zoom**

**Senators Present:** Angela Greaud, Kathleen Warner, Gloria Parrino, Summer Ford, Rob Jones, Leonor Gonzales, Elizabeth Vidrine, Rachelle Brown, Lisa LaFleur, Bridget Thibodeaux, Mike Wyble, David Ashbury, Kina Sweet, Mary-Kate Cooligan (proxy for Cassie Jobe-Ganucheau – library)

**Senators Absent:** Laurie Seeder,

**Administrative Council Representative:** Paul Fowler

**Staff Senate Representative:** Courtney Fruge

**Student Government Association Representative:** Gabriel Fontenot

**Administration:** Nancee Sorenson, John Hamlin, Audwin Donatto, Stephen Heyward, Donnie Thibodeaux, Kristie Leger

**Guests:** Nikki May, Leah Emmons, Amanda Dunlap, Kaitlyn Owens, Angela Sonnier, Symantha Jones, Cassie Jobe-Ganucheau, Renee Guillory, Barbara Batiste, Mae Simoneaux

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**I. Roll Call**

The Faculty Senate meeting was called to order at 12:00 pm on Monday, November 4, 2024, by Rachelle Brown, Faculty Senate Chair

**II. Adoption of Minutes**

Kina Sweet moved to accept the minutes of the minutes from October 7, 2024. Mike Wyble seconded the motion.

**III. Chairperson's Reports**

A. Dr. Nancee Sorenson was handling chancellor duties elsewhere on campus.

Dr. John Hamlin announced that the Spring Schedule is up and ready to go. The May 2023 Resolution for Overload/Adjunct/Summer Pay was brought to cabinet and is sitting in Business Affairs waiting on data as to what the increase will cost the university. Administration agrees that an increase is long overdue and necessary to stay competitive in the hiring market. Unlike in the past, we do have the funding. As far as course overloads, SACSCOC does not have a limit on credit hours taught. Fifteen credit hours or 21 contact hours is considered to be full-time. One overload doesn't look bad to reviewers, but more than one overload starts to look bad and appears that we are understaffed. Administration is trying to keep faculty to 20 credit hours and below except for emergencies. Administration can hire adjunct to cover full-time faculty's online sections. If faculty were to adjunct

for other schools, that would defeat the purpose of trying not to overload faculty with work. The question was posed, that if adjuncts can get 2 classes beyond their full-time job elsewhere, why can't full-time faculty also get the right to 2 classes beyond their full-time load? Full-time faculty overload costs more than adjuncts because LSUE has to pay full-time faculty fringe benefits on that overload amount.

Dr. Paul Fowler announced that departments have identified digital learning skills for every major on campus. They have been endorsed by Cabinet and Academic Council and wants Faculty Senate to look over them and endorse them as well. The feedback from the Achieving the Dream coaches is that our digital learning skills was the best of the 7 colleges they are working with.

- B. SGA, Gabriel indicated that the state level representation for SGA passed a resolution to send to the system boards that will make every Presidential election day a holiday on Louisiana campuses.
- C. Faculty Senate Chair, Rachele Brown, There is a second round of revisions as to how LSUE gets allocated funding. Math and English success rates, transfer rates, and students entering the workforce are all part of the formula.
- D. Mary-Kate Cooligan (proxy) represented the library and stated that they are busy with advising for the Spring semester.

#### IV. Committee Reports

- A. Policy Committee – no report
- B. Course & Curriculum – no report
- C. Retention Subcommittee – no report
- D. Teacher Excellence Subcommittee – it is unknown who, if anybody is on that committee. Some of the concerns of the committee are discussing how people are nominated and how the committee is selected to ensure equity. Angela Greaud will put together a document of what there is thus far.
- E. Faculty-Worklife Subcommittee – They are putting together a survey for informational purposes. Some of the questions will relate to office hours, do students come to office hours, are you working outside office hours, how much time are you spending doing committee work, community service, etc? Right now, they are working on putting together a general survey and will consider developing department specific surveys in the future.

#### V. Old Business

##### A. Faculty Concerns:

May 2023 Resolution and overloads were discussed in Dr. Hamlin's report.

There are numerous faculty vacancies listed online.

Bookstore – Amanda is meeting with each department. The bookstore does not order the same as the enrollment in a course since many students buy the book elsewhere for cheaper. Forty percent of the students are on financial aid, so the bookstore tries to have at least 40% ordered for those on financial aid.

At 12:44, Rachele Brown moved to go into executive session. Rob Jones seconded the motion. Rob Jones moved to close the executive session and Mike Wyble seconded it.

The meeting was adjourned.

Respectfully submitted,

Gloria Parrino, Secretary of Faculty Senate 2024-25.